

The Early Years...



Sunny days ahead: The future looked bright from RAND's bare-bones office, where the company remains today. (We've since added some furniture.)



From the start, RAND founder and President Stephen Varone established an open-door (and open-floor) policy.



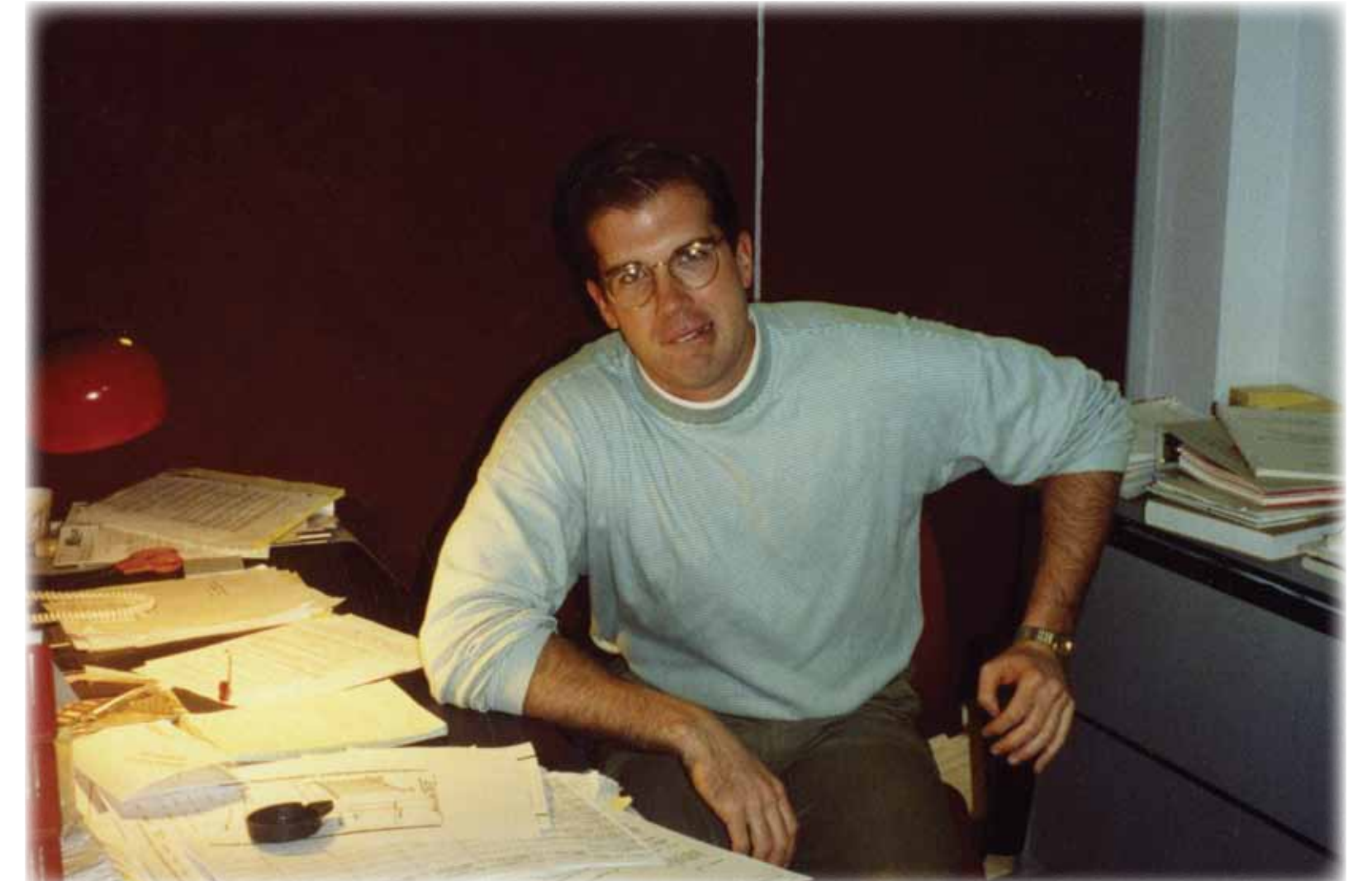
Stephen Varone and Christopher Walsh look for drips of cash flow on an early balance sheet.



Stephen Varone discusses start-up strategies with Randy, his first right-hand man, as Randy ponders the immensity of Stephen's glasses.



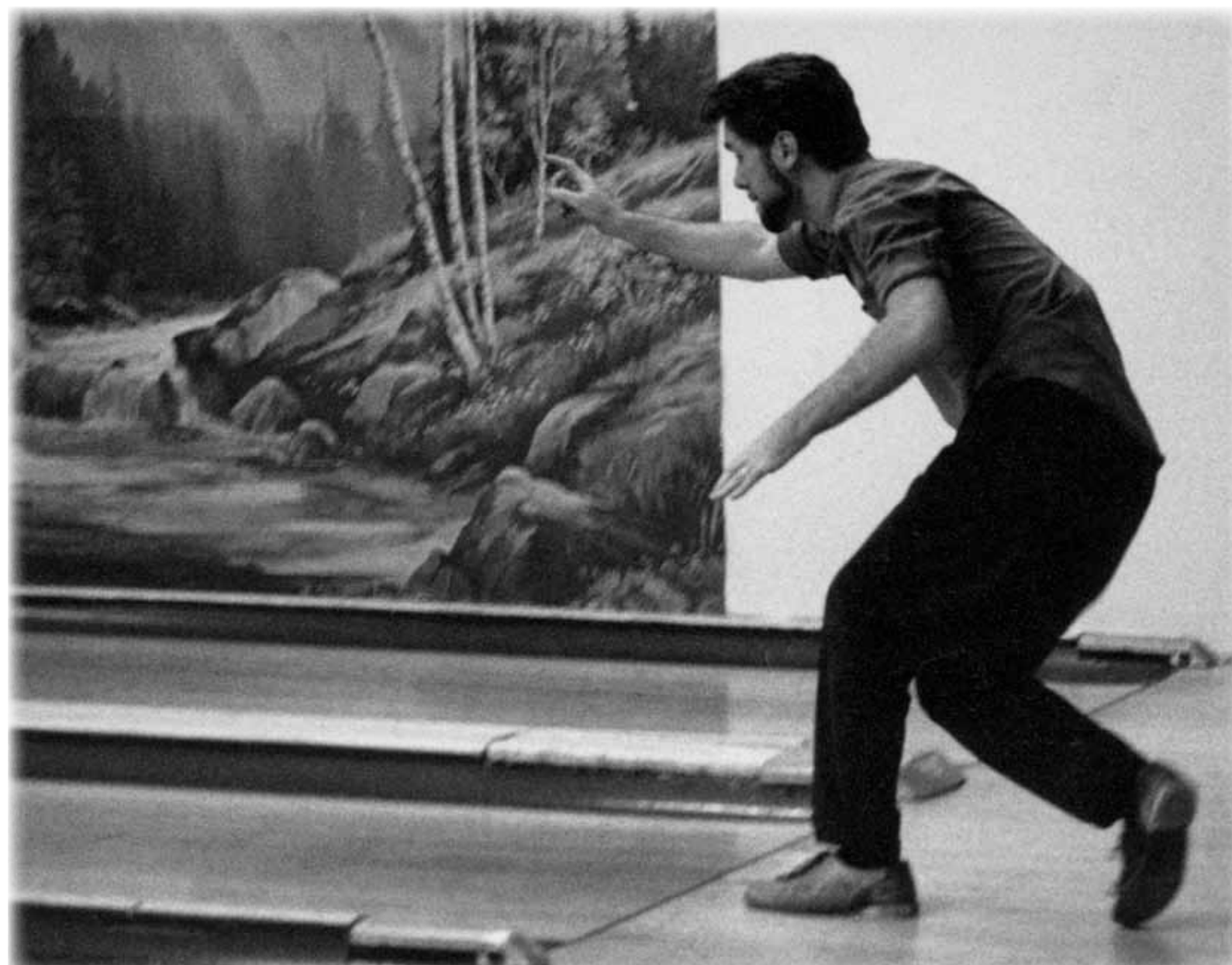
Grand Dame Faye Varone, founder of RAND founder Stephen, has been the firm's guiding light from Day One.



Bearing the load as RAND's first structural engineer, Mike Larkin provided support and stability to the fledgling firm.



RAND's original (now retired) Chief Engineer Tony Szabo made the call on projects for nearly 20 years. (He's back for a guest appearance tonight!!)



Jack-of-all-trades Christopher Walsh kept things rolling for RAND in the office and at the alley.



Smart cookies: Spreading the RAND gospel at a CNYC Housing Conference.